

THE CHARTER OF ALTINBAŞ UNIVERSITY

We, the stakeholders of Altınbaş University, have drawn up the Charter of Altınbaş University in Academic Year 2015-2016, a pioneer endeavour carried out with the intent to provide a scientific environment where all academic rights and freedoms can be fully performed; to become a centre for learning, teaching and research that continually add value to national and international scientific production, and finally to create norms for enhancing the sense of institutional attachment and belonging.

The following principles helped us with the shaping of this Charter: Believing that the only way to pass on a more livable world to future generations can only be possible through environmentally conscious scientific production; being aware of the responsibilities that universities must shoulder in achieving the goal of improving development, progress, human welfare and quality of live at both national and international level; always keeping in mind that the right to learn and access knowledge is a basic human right for all segments of society and all age groups; being well aware of the fact that Universities play a major role in spreading all over the world human values like goodness, tolerance, solidarity, hard-work, patience, self-confidence and fairness.

The objectives set forth in the Charter of Altınbaş University are as follows: to internalize the manner of interaction among our stakeholders by developing and improving it as part of the core values that we have adopted; to ensure the rights of all members of Our University on the basis of equality, freedom and mutual responsibility; to establish and enhance an efficient and harmonious work environment through modern governance principles.

This document is based upon the United Nations Universal Declaration of Human Rights, European Convention on Human Rights, EU Charter of Fundamental Rights and principles of rights and freedoms set forth in the Constitution of the Republic of Turkey, and it aims to ensure that the common set of values, that have reached the present day by evolving across generations over the course of human history, are properly implemented in Altınbaş University.

OUR PRINCIPLES OF GOVERNANCE

Article 1:

All operations within the University shall be carried out in accordance with the Articles of Foundation.

Article 2:

University administrators at all levels shall perform their duties and services in conformity with the core principles of good governance, namely: transparency, openness, accountability, participation, efficiency, adherence to the rule of law and social responsibility.

Article 3:

All decisions and operations shall be carried out by taking into account the potential benefits to society and the University.

Article 4:

All boards and committees established within the University shall perform effectively in accordance with the predefined deadlines.

Article 5:

Decisions at all levels shall be made by running impartial processes where stakeholders participate efficiently in decision-making processes within a legal framework.

Article 6:

Showing respect for certain legally-protected characteristics including race, ethnicity, national origin, religious belief, political belief, age, disability, gender, sexual orientation constitutes the basis of equality. In this regard, provisions of all laws and regulations drawn up for fighting against discrimination shall apply.

Article 7:

All stakeholders shall be notified in a timely and fully manner of any amendment to and newly adopted practices regarding University Bylaws and Regulations.

Article 8:

All applications by University stakeholders regarding matters, that are included in the University's assigned position and area of activity, shall be discussed and finalized by the respective academic/administrative units in a fair, unbiased and timely manner. Applicant shall be provided with a response as promptly as possible. Stakeholders have the right to consult with the respective University departments/units and present their opinions prior to take any action concerning them.

Article 9:

As part of Right to Information, University units shall be responsible for replying to applicants' requests or questions and give valid justification for the decisions taken within the statutory period.

Article 10:

University shall maintain strict confidentiality of all personal information provided by stakeholders.

Article 11:

In accordance with the principles of environmental and social awareness, University shall aim at improving the quality of life of its stakeholders and establishing the necessary conditions for them to work in a more efficient and healthier way inside and outside the University.

Article 12:

Performance of the academic and administrative staff shall be evaluated in accordance with the objective criteria set forth by boards with the relevant authority.

Article 13:

Under no circumstances shall the University impose arbitrary punishment or reward. Fighting against mobbing is among the main responsibilities of the University.

Article 14:

All assignments shall be made in accordance with the merit system. When there are two or more candidates of equal merit, the assignment shall be made on the basis of improving diversity within the University.

ACADEMIC PRINCIPLES

Article 15:

University shall defend the academic freedom of its stakeholders and ensure that they can reach their research, learning and teaching goals.

Article 16:

Providing and maintaining national and international accreditation for its academic departments shall be a key priority for the University.

Article 17:

Academic research and studies shall be carried out with the purpose of meeting society's needs.

Article 18:

In accordance with the principle of the universality of knowledge, all academic departments/units shall adopt an approach that encourages the interaction with individuals from different cultures and backgrounds.

Article 19:

With the purpose of maintaining the sustainability of scientific and artistic production, the University shall aim to enhance academic cooperation at both national and international level, the practice of academic/student exchange programs and to lead and participate in joint projects.

Article 20:

Academic achievements at both national and international level shall be awarded and encouraged.

Article 21:

Plagiarism shall be deemed a violation of ethics in research and science, thus it requires an appropriate punishment. False and fraudulent statements regarding academic research and publications shall be deemed a violation of research and publication ethics.

Article 22:

University shall ensure that all of its stakeholders are properly informed of scientific and artistic activities conducted by stakeholders within the University.

FUNDAMENTAL PRINCIPLES OF EDUCATION

Article 23:

Research, education and learning are an integral part of the Education as a whole concept. It is essential to provide “research-based education”

Article 24:

Being aware of the crucial importance of “life-long learning” and dissemination of knowledge; scientific, cultural, artistic and sportive activities shall be encouraged for the benefit of society inside and outside the University.

Article 25:

With the objective of implementing “learner-centered” methods, all necessary steps shall be taken to introduce new teaching techniques and approaches.

Article 26:

University shall take the necessary steps to provide each student with best support possible in preparing them for the future during their academic life and helping them adapt to the professional life after graduation.

Article 27:

University shall help students develop a sense of education that can go beyond borders by establishing student exchange and dual/joint degree programs in cooperation with different universities on an international platform.

Article 28:

On the basis of establishing and sustaining a sense of “belonging” and “lifelong attachment”, University shall build and maintain mutual support mechanisms between the University and alumni.

Article 29:

Altınbaş University shall be responsible for carrying out the principles set out in this Charter.