

2024-2027

STRATEGIC PLAN

ALTINBAŞ UNIVERSITY

FACULTY OF PHARMACY

“Cumhuriyete vereceğimiz en büyük armağan gençlerimizin eğitilmesi olacaktır.”

A handwritten signature in black ink, reading "M. Atatürk". The signature is written in a cursive, flowing style with a long horizontal stroke at the end.

STRATEGIC PURPOSE	STRATEGIC GOAL	ACTION PLAN	PERFORMANCE INDICATOR
To increase the quantity and quality of faculty staff (instructor, associate)	One permanent faculty member for every 30 students	Posting of staff announcements as of April 2024	Appointment letters
To increase the quantity and quality of faculty staff (teaching staff, lecturer, assistants)	Achieving the target of one permanent faculty member for every 30 students by 2027	Completing the missing number	Appointment letters
Increasing the administrative staff supporting education	Keeping the current number of technicians at 4, sufficient for each student	Completing the missing number	Recruitment letter
Effectiveness in Leadership and Quality Processes	Carrying out all activities within the scope of faculty duties and responsibilities on a commission basis	Renewing the task distribution every year	Archive of given reports
	Ability to report the work of the established commissions according to their work schedules and when necessary.	Ensuring that reporting is available as needed, document standardization	Archive of given reports
	Dissemination and Strengthening of Quality Assurance Culture and Ensuring Stakeholder Participation in Processes	Evaluating stakeholder opinions and suggestions Ensuring stakeholder participation in commissions	Number of external stakeholder feedback Number of surveys Commission work distribution list including external stakeholder names
Continuous Improvement in Education and Training	Updating the curriculum and training methods under today's technological requirements	Reviewing course syllabi packages every year	Number of updated course syllabi based on the ECTS Survey

		<p>Ensuring course design based on student workload</p> <p>Providing Student-Centered Learning, Teaching and Assessment</p> <p>Review of mechanisms for disadvantaged groups and special types of assessment such as online exams</p> <p>Review of exam security mechanisms</p>	<p>Compulsory Elective, Course Rate</p> <p>The average number of courses students can take from programs other than the program they are registered in</p>
		<p>Continuous participation of staff in in-University training such as training of trainers</p>	<p>Number of seminars</p> <p>Participation lists</p>
	<p>Recruitment of specialist students to the Clinical Pharmacy Specialization Program within the scope of the Pharmacy Specialization Exam by the end of 2027</p>	<p>Making University-Hospital protocols and updating existing ones</p> <p>Applying for quotas opened by YÖK</p>	<p>Signed protocols</p> <p>Quota announcement</p>
<p>Development of existing international collaborations in Pharmacy Education</p>	<p>Continuing the implementation of virtual education programs launched in cooperation with Australia's Monash University in our courses.</p>	<p>Ensuring continuity of communication at the Dean level</p> <p>Active use of these programs in the practice pharmacy within the scope of apprenticeship practices</p> <p>Announcement to students</p>	<p>Course/apprenticeship content</p> <p>Number of course/ apprenticeship hours</p> <p>Number of students</p>

<p>Increasing new international collaborations in Pharmacy Education</p>	<p>Increase the number of Erasmus contracted universities by at least one by 2027</p> <p>To realize at least one Blended Intensive Programs (BIP) collaboration by 2027</p>	<p>Participating in Erasmus Personnel Mobility during the 2024-2027 academic years</p> <p>Communicating with faculties with which we do not have agreements</p> <p>Organizing meetings to contact universities with potential agreements</p>	<p>Agreement text Number of incoming/outgoing participants</p> <p>Number of universities contacted</p> <p>Agreement text</p>
<p>Producing quality research</p>	<p>To produce multidisciplinary studies and comprehensive projects and to participate in such projects; Publication of studies in national and internationally respected journals</p>	<p>To increase and facilitate the supply of laboratory basic needs</p> <p>Creating new projects with DUAGEM</p> <p>To encourage and support academic staff to participate in international activities that will increase their professional experience.</p> <p>Supporting academic staff to receive training that will increase their research performance</p> <p>Increasing the number of publications in journals in international and national citation indexes</p>	<p>Expenses for materials purchased for laboratories</p> <p>Number of project applications Number of project acceptances</p> <p>Change in the number of participation in scientific events abroad and the number of faculty members who go abroad to increase their short- or long-term education and research experience.</p> <p>Number of participation in programs aimed at increasing the researcher quality of academic staff</p> <p>Citation rate of indexed publications</p> <p>Number of publications per faculty member published in peer-reviewed journals</p> <p>Our faculty h-index rate</p>

		Increasing patent applications	Number of patents, utility models or designs applied for Number of resulting patents, utility models or designs
Determining the University research policy in line with national research and development strategies and national and regional development goals and developing product, process, marketing and organizational innovation by implementing innovative approaches.	Determining priority areas in scientific research projects supported by the university and encouraging research to be carried out in these areas.	Planning 3 TÜBİTAK Project applications during the 2024-2027 academic years Planning 5 BAP Project applications during the 2024-2027 academic years	Number of projects Project budget Number of researchers Incentive fee
Increasing industry collaborations and providing research and education support	Project development with DÜAGEM Organizing meetings on areas needed to increase consultancy services for different sectors	Number of consultancy services provided by faculty members and staff of our faculty	Number of training sessions
Encouraging the active participation of students at all levels in research studies and directing student clubs in this direction	Determining at least 2 project topics with the theme of patient service and carrying them out with the participation of students.	Every year in May-June, graduation projects are prepared as posters and presented by students.	Number of projects The number of participants
	Teaching scientific publication writing with final papers		Number of posters obtained from final assignments Number of students

Development of laboratory facilities	To take the initiative to eliminate laboratory infrastructure deficiencies.	Establishing the budgets of the relevant departments at the beginning of the new academic year and routinely reviewing laboratory deficiencies every year.	Budget Expense items
Increase international recognition	To ensure the continuity of international congresses organized within our faculty and to increase the number of participants	Increasing the number of participation in congresses/congresses organized by our faculty	Number of congresses Number of participants
Contributing to Society	Organizing trainings for pharmacists in cooperation with the Turkish Pharmacists Association and Pharmacist Chambers	Organizing two trainings for pharmacists every year, including 2024-2027.	Number of projects Number of participants
	Contributing to society with Social Responsibility projects To reach and inform all segments of society on rational drug use or pharmacy-related issues and to prevent information pollution Continuous training on the correct use of medicines in cooperation with Municipalities, Non-Governmental Organizations, and Student Unions, and carrying out studies on waste medicines within the scope of sustainability.	To carry out joint projects with students and non-governmental organizations.	Number of projects Number of participants
	Following student communities and their activities, social, cultural and sports activities		The annual number of sports, cultural and social activities (with information such as activity type, subject, number of participants, etc.)